## SANCHAR NIGAM EXECUTIVES' ASSOCIATION

(Recognized Supporting Executives' Association)
KARNATAKA CIRCLE, BANGALORE.



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No. SNEA/Correspondence /19-20/

Dated: 14<sup>th</sup> December 2020

To, The Director EB, CO, New Delhi.

Respected Sir,

Sub: Immediate intervention for resolving the Contractor workers pending wages of STR and strengthening of STR reg:

It is to bring to your kind notice that, the services of the BSNL is getting affected mainly because of the following three issues which need to be addressed immediately otherwise the situation may go out of our control please.

- 1. It is very inhuman and pathetic conditions of contract workers who are the back bone in external plant, Transmission network maintenance, have not been paid more than year. They are starving along with their family members. Even then they are with the BSNL and working for BSNL otherwise the services would have collapsed in the scenario of post VRS where large numbers of TT and ATT exited. Without contract labours it is impossible to maintain outdoor and transmission network. Hence request for the kind intervention with CO for the release of atleast part of their pending wages immediately.
- 2. As STR and SSA Transmission network is backbone for all the BSNL services and the availability of BSNL services Mobile, MPLS, Leased lines, FTTH, Broad band etc are ensured only if the STR and SSA transmission network is intact. But it is regret to say that management is not focusing on strengthening of STR and SSA transmission and giving priority in fund allotment. As all core elements of all services are located in District HQs / metro city like Bangalore, all the interconnectivity of all SDCAs / SSAs to core network is only through STR network in Karnataka but because of less staff available after VRS and reduced contract labours who are unpaid since many months not coming for work, no stores and accessories, no vehicles to attend the faults, due to plenty of state and central Government projects the STR network is getting affected severely in turn our mobile and other services are getting affected and creating more dissatisfaction in the customers.

As we compare the fund requirement of STR is very less compared to Territorial circles, the revenue of territorial circle depends only on STR network availability even then CO management is not giving priority in fund allotment to STR and CO treating STR as non revenue circle which is totally wrong. Request for ensuring CO gives priority in fund disbursement to STR.

- 3. As CO already issued the merger of STR and STP long back but even today not a single staff have been spared to STR to share the load of STR which is having acute shortage of staff. Request for intervention to ensure merger of STR and STP takes place immediately so that scarcity of staff can be avoided please.
- 4. Repeated reduction of Contract workers in STR where no outsourcing of OFC route has taken place yet will affect the maintenance and network as everywhere developmental activities are taking place in very fast speed like metro, smart city projects, GAIL pipe line, highway broadening etc. Again it is being proposed to reduce 40% contract workers which will affect badly the network and maintenance, these needs to be avoided.
- 5. Outsourcing of OFC route is highly needed at this juncture.
- 6. 25 % fibre allocation to circle affecting the EB business, which needs to be reviewed.

SNEA Karnataka requests for your kind intervention with Dir Finance and CO for allotment of fund to clear the long pending of almost one year contract workers payment in STR as well as In Karnataka circle and to resolve the above burning issues which Karnataka is facing and ultimately our service is getting affected.

Yours faithfully

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